

MEETING OF THE ISLE OF ANGLESEY COUNTY COUNCIL

Minutes of the meeting held on 6th March, 2012

PRESENT:

Councillor G.O.Jones – Chairman
Councillor R.Ll.Jones - Vice-Chair (Chair)

Councillors W.J.Chorlton, B.Durkin; E.G.Davies; Jim Evans;
Lewis Davies; R.Anthony Dew; B.Durkin; Ff.M.Hughes;
R.Ll.Hughes; T.Ll.Hughes; W.T.Hughes; Aled M Jones; Eric
Jones; H.Eifion Jones; O.Glyn Jones; Raymond Jones; R.Dylan
Jones; T.H.Jones; Rhian Medi; C.McGregor; Bryan Owen;
R.L.Owen; Bob Parry OBE; G.O. Parry MBE; J.Arwel Roberts;
Eric Roberts; G.W.Roberts,OBE; P.S. Rogers; E.Schofield;
H.W.Thomas; Ieuan Williams; J.P. Williams; S.Williams.

IN ATTENDANCE:

Chief Executive;
Corporate Director (Environment and Technical Services)
Interim S.151 Officer
Director of Legal Services/Monitoring Officer
Head of Service (Policy)
Head of Service (Finance)
Head of Service (Adult Services)
Head of Service (Internal Provider Unit)
Human Resources Services Manager
Committee Services Manager.
Communications Officer.

Commissioners Alex Aldridge, Byron Davies, Margaret Foster,
M.Giannasi and Gareth Jones

APOLOGIES:

Councillors C.Ll.Everett, K.Evans, K.P.Hughes,W.I.Hughes,
J.V.Owen

1. MINUTES

Submitted and confirmed as a true record, the minutes of the meetings of the County Council held on the following dates :-

8th December, 2011 (Extraordinary)
8th December, 2011
13th December, 2011 (Extraordinary)
13th December, 2011 (Adjourned Items from 8th December)

Arising thereon-

Councillor Aled Morris Jones stated that no reference had been included in the minutes that both he and other members of the Council had expressed concern that they had not had sufficient time to digest the contents of the reports. Also that the word '*search agents*' had been used in the minute under the item relating to the Senior Leadership Group. He had used the words '*employment consultants*' and he wished the minute to reflect that.

17th January, 2012 (Extraordinary)

2. DECLARATION OF INTEREST

None to declare

3. TO RECEIVE ANY ANNOUNCEMENTS FROM THE CHAIRPERSON, LEADER OF THE COUNCIL, BOARD OF COMMISSIONERS OR THE HEAD OF PAID SERVICES

The Chair extended his congratulations to Paul Mealor on his recent success. He was responsible for composing the song 'Wherever you are' for the Military Wives Choir who had been very successful over the Christmas period. Before that his music 'Ubi caritas' was chosen specially by the Duke and Duchess of Cambridge for their wedding at Westminster Abbey in April of last year. Paul Mealor lived on the Isle of Anglesey - that is, when he was not lecturing at the University of Aberdeen.

Congratulations were also extended to the Royal Welsh Show Local Committee upon their fundraising campaign – Anglesey would be sponsoring the show in 2013.

The Chair extended his best wishes to Mr. T.Gwyn Jones (former Corporate Director of Housing and Social Services) upon his recent retirement last month.

The Chair reminded everyone of his Charity Evening at the Trearddur Bay Hotel on Friday, 30th March, 2012.

The Chair also took the opportunity of sympathising with any Member or member of staff who had suffered bereavement.

Members and Officers stood in silent tribute as a mark of their respect.

The Chief Executive on behalf of the Chair, referred to the fact that prayers had not been included on today's agenda. This was because there had been a challenge (known as the Bideford case) to the practice in England. That matter had gone through the Courts and a judgement had been made that the practice was illegal to offer prayers at the beginning of Council meetings. In England, the Local Government and Communities Minister Eric Pickles, had started a process to introduce an Act through Parliament to undo that decision. Because of the situation in respect of devolved powers, that process did not apply to Wales. Therefore the judgement was still in force unless the Assembly decided to take action and legislate in the matter. He mentioned that correspondence on the matter had been received from Councillor G.O.Parry, MBE.

Councillor G.O.Parry, MBE, thanked the Chief Executive for his words of explanation and he requested the Council to authorise the Chief Executive to write to the First Minister of the Welsh Government asking the Welsh Assembly to follow the procedure of releasing local government in Wales from the legislation, which intervened with the traditional processes that had been operative in Wales of offering prayers at the beginning of meetings.

It was RESOLVED to agree to the above course of action

4. MINUTES FOR INFORMATION - IMPROVEMENT BOARD

Submitted for information, the minutes of the meetings of the Improvement Board held on the following dates:-

14th November, 2011

26th January, 2012

RESOLVED to note the contents of the minutes of the meetings of the Improvement Board.

5. PRESENTATION OF PETITIONS

None received

6. ANNUAL IMPROVEMENT REPORT BY THE AUDITOR GENERAL FOR WALES - JANUARY 2012.

Submitted a verbal presentation by Mr. John Roberts of the Wales Audit Office on the Annual Improvement Report.

Reported – That the report's main message was that the Council was addressing weaknesses in its improvement planning and evaluation of performance but emerging weaknesses in some key services reflected past under-investment in developing management capacity at both corporate and service levels.

The Council had made promising progress in addressing longstanding weaknesses in its improvement planning and decision-making but much work remained to assure the sustainability of change. Auditors found that:-

- The Commissioners had identified and begun to implement an ambitious programme of change aimed at securing effective and sustainable governance;
- There had been a promising start in addressing priorities but senior management remained fragile and it was too early to judge whether improvements in the Council's governance could be sustained;
- Work was in hand to address the Council's failure during the last two years to approve its accounts by the required deadline but the Council's financial outlook was challenging; and
- The Council's arrangements for developing, using and supporting technology was unlikely to support continuous improvement and, like other corporate services, were constrained by resource and capacity issues.

There had been some improvements in frontline services but weaknesses in social services for children and slow progress within the schools service reflected a lack of past investment in management capacity.

In relation to the Council's services to support people in need, improvement in Children's Services had been slow to emerge. The CSSIW's inspection of assessment and care management in early 2011 found that the quality of many assessments was poor, there were delays in assessing complex and serious cases, and assessments were not completed in a timely manner. However, they had also reported that aspects of the remodelling of services for older people reflected strategic planning and effective leadership.

The Council's services to help people develop, faced a number of challenges. Despite the high and increasing costs of the schools service, Estyn had told us that, when compared with similar schools across Wales, more Anglesey schools performed at below-average levels in 2011 than might be expected in all key stages. However, the Council had strengthened its Children and Young People's Partnership following a critical inspection by Estyn in 2009.

Services that aimed to promote a pleasant and sustainable environment had performed well, and work to increase the Island's prosperity was showing promise.

In conclusion, the Council's review of its performance in 2010-11 complied with statutory requirements in most respects but the lack of clearly stated objectives at the beginning of the year made effective evaluation impossible.

(Members were afforded the opportunity of a question and answer session after the presentation)

Councillor Tom Jones mentioned that the report referred to the possible issuing of a public interest report as regards the Council's failure to publish the annual Statement of Accounts on time. The WAO report had been drafted in January and by now the Council were aware that such a report was not to be issued. It was important for that fact to be drawn to the attention of Members and the general public.

Councillor A.Morris Jones enquired as to how did the WAO think multi-member wards furthered democracy on the Island, since it involved the amalgamation of urban and rural wards?

Mr.John Roberts in reply stated that one of the benefits of multi-member wards was to avoid the danger of members focusing too much on their own individual wards as opposed to the wider Council as a whole. However, it was not up to the WAO to say if what the Boundary Commission had suggested was right or wrong. It was appropriate for WAO to look at the situation and they were more than happy to go with any Boundary Commission judgement as they were the particular experts in that field.

Councillor A.Morris Jones expressed concern that the WAO had a remit to interfere in the democratic process.

RESOLVED to note the contents of the report.

7. MEDIUM TERM BUDGET STRATEGY, BUDGET, COUNCIL TAX, TREASURY MANAGEMENT AND PRUDENTIAL INDICATORS 2012/13

The Chair mentioned that additional comments had been received from members of the public on the Council budget following the expiry of the consultation period and these were tabled at the meeting. He was also in receipt of a letter from Beaumaris Town Council expressing concern with regard to any intention to close the Leisure centre.

7.1 Councillor H.E.Jones, Shadow Portfolio Holder for Finance presented the Commissioners' Proposals for a medium term revenue budget strategy, interim capital plan and revenue and capital budgets for 2012/13. He thanked the Commissioners, especially Commissioner Byron Davies, for the preparation of the budget. The Shadow Portfolio Holder for Finance also took the opportunity of thanking the Interim S.151 Officer and her staff for their work in preparing the budget under difficult financial circumstances.

Members had been given a very fair hearing as part of the consultation on the budget and as a result of some concerns raised, Commissioners had agreed to bring the Council tax level down from 5% to 4.5% for 2012-13. He mentioned that although no swimming pools were to be closed, there would be a need to out-source a number of Leisure Services and that this would no doubt be a difficult task to undertake.

Reported – That the Commissioner's final budget proposals for 2012-13 were contained as follows:-

- Table A – Medium Term Revenue Budget Strategy
- Table B – Revenue Budget 2012-13
- Table C – Capital Plan and Budget 2012-13
- Table CH – Prudential Indicators

The following details were provided within the Commissioner's report with regard to following the details of the Budget Procedure Rules:-

- if the Council had adopted a budget strategy, whether the proposed annual budget conformed to that strategy, and details of any departures;
- the proposed Council Tax for the year;
- any proposed transfers to or from financial reserves;

- a summary of proposed expenditure by service;
- details of significant changes to service delivery implied by the budget;
- the extent to which the proposals took account of reports of Committees;
- the extent to which the proposals took account of any consultation that had been undertaken;
- details of any other significant differences between the initial and final proposals
- the Commissioner's proposals for virement provisions during the year;
- proposals for borrowing;
- any other statutory matters to be decided by the full Council.

7.2 Submitted - A report by the Interim S.151 Officer on the budget.

Reported – That in order to adopt its budget for the year 2012-13 and to determine the level of Council Tax for the year, the County Council was required to adopt a formal resolution which dealt in some detail with all connected matters. The Commissioners had recommended a proposed Council Tax increase of 4.5% which equated to a Band D property of £894.42.

As it considered the Commissioners proposed budget, the Council should also consider and take account of the report from the Interim S.151 Officer since it dealt with statutory matters and other matters required to complete the advice on the budget. The draft budget resolution was intended to give effect to the Commissioner's proposals and take account of this advice.

The report before Council today dealt with the Robustness of Estimates (Para 2), Adequacy of Reserves (Para 3), Achieving the Budget (Para 4), Prudential Code and Treasury Management (Para 5) and the formal levies (Para 6).

It also noted that having regard to the Budget Strategy, to economic projections and to the reported position on robustness of estimates and adequacy of reserves, the S.151 Officer's recommendation was that the increase in council tax for 2012-13 should be no lower than 4.5% and that the target level of general balances should be no lower than £5m.

The Interim S.151 Officer drew attention to changes to the Investment Strategy after the Audit Committee, where changes had been made to paragraph 7.3 on page 10 to ensure that the Council could continue to use a high street financial institution for its no notice daily surplus.

The Treasury Management Strategy for 2012-13 as submitted to the Audit Committee and Board of Commissioners (as amended) was included this year in Annex A to this report and it was proposed and seconded that the Treasury Management Strategy and allied documents for 2012-13 be accepted.

7.3 Considered - The formal resolution as enclosed in the report of the Interim S.151 Officer.

Following a proposal by Councillor Lewis Davies, seconded by Councillor R.L.Owen, the following amendment to the Budget was considered:-

To amend the budget proposed by the Commissioner's by deferring the intention to out-source services at the Beaumaris Leisure Centre and to undertake discussions with the Beaumaris Town Council and the surrounding community councils which were affected in this respect.

The Chief Executive in response stated that a Task and Finish Group this time last year had concluded that the current provision at the Leisure Centre was unaffordable and that today's proposed budget had taken into account transferring services to an outside body. Deferring that proposal today would involve having to make alternative cuts to the budget.

A vote was taken on the matter and the proposal lost by 20 votes to 7.

Councillor A.Morris Jones requested the Chief Executive to submit a report to the next County Council meeting on the pupil premium together with an assurance that there was to be no top-slicing from the amount quoted (£643k) and that the sum would be available to schools in its entirety.

The Chief Executive in response stated that formal figures had not been received to date about the size and nature of this particular grant. It was understood that strict conditions were to be imposed with the distribution of the grant. He had no problem in reporting back to next Council on the size of the grant, how it was allocated and to where.

The Chair requested the Press Officer to issue a press release to the effect that although in percentage terms 4.5% was the highest figure in Wales, 18 other local authorities in Wales paid more per head in Band D Council Tax than the Isle of Anglesey.

DRAFT COUNCIL TAX RESOLUTION

1. RESOLVED

- (a) Pursuant to the recommendations of the Commissioners, to adopt the Medium Term Revenue Budget Strategy at Table A, as a Budget Strategy within the meaning given by the Constitution, and to affirm that it becomes part of the budget framework with the exception of figures described as current.
- (b) Pursuant to the recommendations of the Commissioners to adopt a revenue budget for 2012/13 as shown at Table B.
- (c) Pursuant to the recommendations of the Commissioners to adopt a capital budget as shown at Table C.
- (ch) To delegate to the Section 151 Officer the power to make adjustments between headings in Table B and to transfer from the unallocated contingency in order to give effect to the Council's decisions on restructuring, and the decisions on centralisation of ICT and fleet budgets.
- (d) To delegate to the Head of Paid Service in consultation with the Section 151 Officer the power to release up to £1m of additional funding from balances if this is necessary to achieve the approved cuts.
- (dd) To delegate to the Executive Committee for the financial year 2012/13 the powers to transfer budgets between headings as follows:
 - (i) unlimited powers to spend each budget heading in Table B against the name of each service, on the service to which it relates;
 - (ii) powers to allocate sums from the unallocated contingency and cost of change contingency in Table B;
 - (iii) powers to vire from the severance contingency in Table B to the extent that the transactions reflect actual costs of achieving staff savings;
 - (iv) powers to vire from the Performance contingency budget for the purpose of performance improvement, for addressing high risks identified in the improvement plan, for delivering on outcome agreements and for systems to modernise the authority and facilitate performance management;
 - (v) powers to vire from the Leisure Improvement Reserve in support of proposals which maintain or enhance the leisure service's assets or develop strategic sporting facilities;
 - (vi) powers to vire from new or increased sources of income.
- (e) To delegate to the Executive Committee in respect of the period to 31 March 2015, the following powers:
 - (i) powers to make new commitments from future years' revenue budgets up to amount identified under New Priorities in the Medium Term Revenue Budget Strategy;
 - (ii) the power and the duty to make plans for achievement of revenue budget savings implied by the Medium Term Revenue Budget Strategy;
 - (iii) powers to transfer budgets between capital projects in Table C and to commit resources in following years and consistent with the budget framework.
- (f) to set the prudential indicators which are estimates for 2012/13 and onwards as shown at Table Ch and to confirm the limits on borrowing and investments identified as items 10,11 and 14 to 17.
- (ff) To confirm that items 1(b) to (f) become part of the budget framework.

2. **RESOLVED** to adopt and affirm for the purposes of the financial year 2012/13 the decision of the County Council on 10 March 1998 to set the discount level applicable to the prescribed Class A and prescribed Class B of dwellings under Section 12 of the Local Government Finance Act 1992 (as amended), as described by the Council Tax (Prescribed Classes of Dwellings) (Wales) Regulations 1998, as follows:

Prescribed Class A	Nil Discount
Prescribed Class B	Nil Discount

3. **RESOLVED** to adopt and affirm for the purposes of the financial year 2012/13 the decision of the County Council on 6 March 2007 to set the discount level applicable to the prescribed Class C of dwellings under Section 12 of the Local Government Finance Act 1992 (as amended), as described by the Local Authorities (Calculation of Tax Base) and Council Tax (Prescribed Classes of Dwellings) (Wales) (Amendment) Regulations 2004 as follows:-

Prescribed Class C	Nil Discount
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4. That it be noted that at its meeting on 28 February 1996 the Council resolved not to treat any expenses incurred by the Council in part of its area or in meeting any levy or special levy as special expenses and that the resolutions remain in force until expressly rescinded.
5. That it be noted that at its meeting on 28 November 2011 the Board of Commissioners calculated the following amounts for the year 2012/13 in accordance with regulations made under Section 33(5) of the Local Government Finance Act 1992:
- a) 29,856.38 being the amount calculated by the Board of Commissioners, in accordance with regulation 3 of the Local Authorities (Calculation of Council Tax Base) (Wales) Regulations 1995, as its council tax base for the year.

b) Part of the Council's area

Amlwch	1,435.56
Beaumaris	1,055.37
Holyhead	3,746.80
Llangefni	1,868.82
Menai Bridge	1,372.67
Llanddaniel-fab	362.37
Llanddona	354.47
Cwm Cadnant	1,114.90
Llanfair Pwllgwyngyll	1,295.30
Llanfihangel Esceifiog	654.83
Bodorgan	428.02
Llangoed	617.11
Llangristiolus & Cerrigceinwen	588.13
Llanidan	398.75
Rhosyr	948.37
Penmynydd	221.77
Pentraeth	544.69
Moelfre	607.79
Llanbadrig	651.98
Llanddyfnan	477.17
Llaneilian	540.90
Llannerch-y-medd	492.38
Llaneugrad	184.00
Llanfair Mathafarn Eithaf	1,715.81
Cylch y Garn	404.19
Mechell	541.25
Rhos-y-bol	454.37
Aberffraw	279.93
Bodedern	407.20

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Bodffordd	410.52
Trearddur	1,196.81
Tref Alaw	254.58
Llanfachraeth	220.25
Llanfaelog	1,184.36
Llanfaethlu	275.24
Llanfair-yn-neubwll	562.78
Valley	948.50
Bryngwran	340.91
Rhoscolyn	345.63
Trewalchmai	351.90

being the amounts calculated by the Board of Commissioners, in accordance with regulation 6 of the Regulations, as the amounts of its council tax base for the year for dwellings in those parts of its area to which one or more special items relate.

6. That the following amounts be now calculated by the Council for the year 2012/13 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992:
- a) £177,158,412 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (d) of the Act.
 - b) £ 57,206,950 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) and (c) of the Act.
 - c) £119,951,462 being the amount by which the aggregate at 6(a) above exceeds the aggregate at 6(b) above, calculated by the Council, in accordance with Section 32(4) of the Act, as its budget requirement for the year.
 - ch) £ 92,330,751 being the aggregate of the sums which the Council estimates will be payable for the year into its council fund in respect of redistributed non-domestic rates and revenue support grant reduced by any amount calculated in accordance with Section 33(3B) of the Act.
 - d) £ 925.12 being the amount at 6(c) above less the amount at 6(ch) above, all divided by the amount at 5(a) above, calculated by the Board of Commissioners, in accordance with Section 33(1) of the Act, as the basic amount of its council tax for the year.
 - dd) £ 916,701.71 being the aggregate amount of all special items referred to in Section 34(1) of the Act.
 - e) £ 894.42 being the amount at 6(d) above less the result given by dividing the amount at 6(dd) above by the amount at 5(a) above, calculated by the Board of Commissioners, in accordance with Section 34(2) of the Act, as the basic amount of its council tax for the year for dwellings in those parts of its area to which no special item relates.

f) Part of the Council's area	D	
Amlwch	£	959.22
Beaumaris	£	919.60
Holyhead	£	965.50
Llangefni	£	949.02
Menai Bridge	£	941.77
Llanddaniel-fab	£	910.43
Llanddona	£	908.95
Cwm Cadnant	£	919.98
Llanfair Pwllgwyngyll	£	919.90
Llanfihangel Esceifiog	£	914.35
Bodorgan	£	911.19
Llangoed	£	909.18
Llangristiolus & Cerrigceinwen	£	901.46
Llanidan	£	913.98
Rhosyr	£	911.21
Penmynydd	£	906.14
Pentraeth	£	916.45
Moelfre	£	911.92
Llanbadrig	£	908.22
Llanddyfnan	£	908.84
Llaneilian	£	907.42
Llannerch-y-medd	£	905.35
Llaneugrad	£	913.44
Llanfair Mathafarn Eithaf	£	919.81
Cylch y Garn	£	906.17
Mechell	£	908.00
Rhos-y-bol	£	907.63
Aberffraw	£	915.85
Bodedern	£	906.70
Bodffordd	£	906.60
Trearddur	£	912.23
Tref Alaw	£	908.95
Llanfachraeth	£	912.92
Llanfaelog	£	910.72
Llanfaethlu	£	911.68
Llanfair-yn-neubwll	£	909.26
Valley	£	917.30
Bryngwran	£	918.47
Rhoscolyn	£	901.65
Trewalchmai	£	910.05

being the amount given by adding to the amount at 6(e) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 5(b) above, calculated by the Board of Commissioners, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one of more special items relate.

ff) Part of the Council's Area :	Valuation Bands								
	A	B	C	D	E	F	G	H	I
Amlwch	£ 639.48	746.06	852.64	959.22	1,172.38	1,385.54	1,598.70	1,918.44	2,238.17
Beaumaris	£ 613.07	715.25	817.43	919.60	1,123.96	1,328.32	1,532.67	1,839.21	2,145.74
Holyhead	£ 643.67	750.94	858.22	965.50	1,180.05	1,394.61	1,609.17	1,931.00	2,252.83
Llangefni	£ 632.68	738.13	843.57	949.02	1,159.91	1,370.81	1,581.70	1,898.04	2,214.38
Menai Bridge	£ 627.85	732.49	837.13	941.77	1,151.06	1,360.34	1,569.62	1,883.55	2,197.47
Llanddaniel-fab	£ 606.95	708.11	809.27	910.43	1,112.74	1,315.06	1,517.38	1,820.85	2,124.33
Llanddona	£ 605.97	706.96	807.95	908.95	1,110.94	1,312.93	1,514.91	1,817.90	2,120.88
Cwm Cadnant	£ 613.32	715.54	817.76	919.98	1,124.42	1,328.86	1,533.30	1,839.97	2,146.63
Llanfair Pwllgwyngyll	£ 613.26	715.48	817.69	919.90	1,124.32	1,328.74	1,533.16	1,839.79	2,146.43
Llanfihangel Esceifiog	£ 609.57	711.16	812.75	914.35	1,117.54	1,320.73	1,523.91	1,828.70	2,133.48
Bodorgan	£ 607.46	708.71	809.95	911.19	1,113.68	1,316.17	1,518.66	1,822.39	2,126.12
Llangoed	£ 606.12	707.14	808.16	909.18	1,111.22	1,313.26	1,515.30	1,818.36	2,121.42
Llangristolus & Cerrigceinwen	£ 600.97	701.14	801.30	901.46	1,101.78	1,302.11	1,502.43	1,802.92	2,103.41
Llanidan	£ 609.32	710.87	812.43	913.98	1,117.09	1,320.19	1,523.30	1,827.96	2,132.62
Rhosyr	£ 607.48	708.72	809.97	911.21	1,113.71	1,316.20	1,518.69	1,822.43	2,126.17
Penmynydd	£ 604.10	704.78	805.46	906.14	1,107.51	1,308.87	1,510.24	1,812.29	2,114.34
Pentraeth	£ 610.97	712.80	814.62	916.45	1,120.11	1,323.76	1,527.42	1,832.90	2,138.39
Moelfre	£ 607.95	709.27	810.60	911.92	1,114.57	1,317.22	1,519.87	1,823.84	2,127.81
Llanbadrig	£ 605.48	706.40	807.31	908.22	1,110.05	1,311.88	1,513.71	1,816.45	2,119.19
Llanddyfnan	£ 605.89	706.87	807.85	908.84	1,110.80	1,312.76	1,514.73	1,817.67	2,120.62
Llaneilian	£ 604.95	705.77	806.59	907.42	1,109.07	1,310.72	1,512.36	1,814.84	2,117.31
Llannerch-y-medd	£ 603.57	704.16	804.76	905.35	1,106.54	1,307.73	1,508.92	1,810.71	2,112.49
Llaneugrad	£ 608.96	710.45	811.95	913.44	1,116.43	1,319.42	1,522.40	1,826.88	2,131.36
Llanfair Mathafarn Eithaf	£ 613.21	715.41	817.61	919.81	1,124.21	1,328.62	1,533.02	1,839.62	2,146.23
Cylch y Garn	£ 604.11	704.80	805.49	906.17	1,107.54	1,308.91	1,510.29	1,812.34	2,114.40
Mechell	£ 605.33	706.22	807.11	908.00	1,109.78	1,311.56	1,513.33	1,816.00	2,118.67
Rhos-y-bol	£ 605.08	705.93	806.78	907.63	1,109.32	1,311.01	1,512.71	1,815.25	2,117.79
Aberffraw	£ 610.57	712.33	814.09	915.85	1,119.38	1,322.90	1,526.42	1,831.71	2,136.99
Bodedern	£ 604.47	705.21	805.95	906.70	1,108.19	1,309.68	1,511.16	1,813.40	2,115.63
Bodffordd	£ 604.40	705.13	805.87	906.60	1,108.07	1,309.53	1,511.00	1,813.20	2,115.40
Trearddur	£ 608.15	709.51	810.87	912.23	1,114.95	1,317.67	1,520.39	1,824.46	2,128.54
Tref Alaw	£ 605.97	706.96	807.96	908.95	1,110.94	1,312.93	1,514.92	1,817.91	2,120.89
Llanfachraeth	£ 608.61	710.05	811.48	912.92	1,115.79	1,318.66	1,521.53	1,825.83	2,130.14
Llanfaelog	£ 607.14	708.33	809.53	910.72	1,113.10	1,315.48	1,517.86	1,821.43	2,125.00
Llanfaethlu	£ 607.79	709.08	810.38	911.68	1,114.27	1,316.87	1,519.46	1,823.36	2,127.25
Llanfair-yn-neubwll	£ 606.17	707.20	808.23	909.26	1,111.31	1,313.37	1,515.43	1,818.51	2,121.60
Valley	£ 611.53	713.46	815.38	917.30	1,121.14	1,324.99	1,528.83	1,834.60	2,140.37
Bryngwran	£ 612.32	714.37	816.42	918.47	1,122.58	1,326.68	1,530.79	1,836.95	2,143.10
Rhoscolyn	£ 601.10	701.29	801.47	901.65	1,102.02	1,302.39	1,502.76	1,803.31	2,103.86
Trewalchmai	£ 606.70	707.82	808.93	910.05	1,112.28	1,314.52	1,516.75	1,820.10	2,123.45

being the amounts given by multiplying the amounts at 6(e) and 6(f) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Board of Commissioners, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

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7. That it be noted that for the year 2012/13 the North Wales Police Authority has stated the following amounts in a precept issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown below:

Precepting Authority	Valuation Bands								
	A	B	C	D	E	F	G	H	I
North Wales Police Authority	143.04	166.88	190.72	214.56	262.24	309.92	357.60	429.12	500.64

8. That, having calculated the aggregate in each case of the amounts at 6(ff) and 7 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts as the amounts of council tax for the year 2012/13 for each of the categories of dwellings shown below:

Part of the Council's Area:	Valuation Bands								
	A	B	C	D	E	F	G	H	I
Amlwch	£ 782.52	912.94	1,043.36	1,173.78	1,434.62	1,695.46	1,956.30	2,347.56	2,738.81
Beaumaris	£ 756.11	882.13	1,008.15	1,134.16	1,386.20	1,638.24	1,890.27	2,268.33	2,646.38
Holyhead	£ 786.71	917.82	1,048.94	1,180.06	1,442.29	1,704.53	1,966.77	2,360.12	2,753.47
Llangefni	£ 775.72	905.01	1,034.29	1,163.58	1,422.15	1,680.73	1,939.30	2,327.16	2,715.02
Menai Bridge	£ 770.89	899.37	1,027.85	1,156.33	1,413.30	1,670.26	1,927.22	2,312.67	2,698.11
Llanddaniel-fab	£ 749.99	874.99	999.99	1,124.99	1,374.98	1,624.98	1,874.98	2,249.97	2,624.97
Llanddona	£ 749.01	873.84	998.67	1,123.51	1,373.18	1,622.85	1,872.51	2,247.02	2,621.52
Cwm Cadnant	£ 756.36	882.42	1,008.48	1,134.54	1,386.66	1,638.78	1,890.90	2,269.09	2,647.27
Llanfair Pwllgwyngyll	£ 756.30	882.36	1,008.41	1,134.46	1,386.56	1,638.66	1,890.76	2,268.91	2,647.07
Llanfihangel Esceifiog	£ 752.61	878.04	1,003.47	1,128.91	1,379.78	1,630.65	1,881.51	2,257.82	2,634.12
Bodorgan	£ 750.50	875.59	1,000.67	1,125.75	1,375.92	1,626.09	1,876.26	2,251.51	2,626.76
Llangoed	£ 749.16	874.02	998.88	1,123.74	1,373.46	1,623.18	1,872.90	2,247.48	2,622.06
Llangristiolus & Cerrigceinwen	£ 744.01	868.02	992.02	1,116.02	1,364.02	1,612.03	1,860.03	2,232.04	2,604.05
Llanidan	£ 752.36	877.75	1,003.15	1,128.54	1,379.33	1,630.11	1,880.90	2,257.08	2,633.26
Rhosyr	£ 750.52	875.60	1,000.69	1,125.77	1,375.95	1,626.12	1,876.29	2,251.55	2,626.81
Penmynydd	£ 747.14	871.66	996.18	1,120.70	1,369.75	1,618.79	1,867.84	2,241.41	2,614.98
Pentraeth	£ 754.01	879.68	1,005.34	1,131.01	1,382.35	1,633.68	1,885.02	2,262.02	2,639.03
Moelfre	£ 750.99	876.15	1,001.32	1,126.48	1,376.81	1,627.14	1,877.47	2,252.96	2,628.45
Llanbadrig	£ 748.52	873.28	998.03	1,122.78	1,372.29	1,621.80	1,871.31	2,245.57	2,619.83
Llanddyfnan	£ 748.93	873.75	998.57	1,123.40	1,373.04	1,622.68	1,872.33	2,246.79	2,621.26
Llaneilian	£ 747.99	872.65	997.31	1,121.98	1,371.31	1,620.64	1,869.96	2,243.96	2,617.95
Llannerch-y-medd	£ 746.61	871.04	995.48	1,119.91	1,368.78	1,617.65	1,866.52	2,239.83	2,613.13
Llaneugrad	£ 752.00	877.33	1,002.67	1,128.00	1,378.67	1,629.34	1,880.00	2,256.00	2,632.00
Llanfair Mathafarn Eithaf	£ 756.25	882.29	1,008.33	1,134.37	1,386.45	1,638.54	1,890.62	2,268.74	2,646.87
Cylch y Garn	£ 747.15	871.68	996.21	1,120.73	1,369.78	1,618.83	1,867.89	2,241.46	2,615.04
Mechell	£ 748.37	873.10	997.83	1,122.56	1,372.02	1,621.48	1,870.93	2,245.12	2,619.31
Rhos-y-bol	£ 748.12	872.81	997.50	1,122.19	1,371.56	1,620.93	1,870.31	2,244.37	2,618.43
Aberffraw	£ 753.61	879.21	1,004.81	1,130.41	1,381.62	1,632.82	1,884.02	2,260.83	2,637.63
Bodedern	£ 747.51	872.09	996.67	1,121.26	1,370.43	1,619.60	1,868.76	2,242.52	2,616.27
Bodffordd	£ 747.44	872.01	996.59	1,121.16	1,370.31	1,619.45	1,868.60	2,242.32	2,616.04
Trearddur	£ 751.19	876.39	1,001.59	1,126.79	1,377.19	1,627.59	1,877.99	2,253.58	2,629.18
Tref Alaw	£ 749.01	873.84	998.68	1,123.51	1,373.18	1,622.85	1,872.52	2,247.03	2,621.53
Llanfachraeth	£ 751.65	876.93	1,002.20	1,127.48	1,378.03	1,628.58	1,879.13	2,254.95	2,630.78
Llanfaelog	£ 750.18	875.21	1,000.25	1,125.28	1,375.34	1,625.40	1,875.46	2,250.55	2,625.64
Llanfaethlu	£ 750.83	875.96	1,001.10	1,126.24	1,376.51	1,626.79	1,877.06	2,252.48	2,627.89
Llanfair-yn-Neubwll	£ 749.21	874.08	998.95	1,123.82	1,373.55	1,623.29	1,873.03	2,247.63	2,622.24
Valley	£ 754.57	880.34	1,006.10	1,131.86	1,383.38	1,634.91	1,886.43	2,263.72	2,641.01
Bryngwran	£ 755.36	881.25	1,007.14	1,133.03	1,384.82	1,636.60	1,888.39	2,266.07	2,643.74
Rhoscolyn	£ 744.14	868.17	992.19	1,116.21	1,364.26	1,612.31	1,860.36	2,232.43	2,604.50
Trewalchmai	£ 749.74	874.70	999.65	1,124.61	1,374.52	1,624.44	1,874.35	2,249.22	2,624.09

7.4. CORPORATE PLAN 2012-15

Submitted - The report of the Head of Service (Policy) providing an update with regards to the consultation exercise (which ended on 10th February, 2012) on the proposed Isle of Anglesey County Council's 3 year Corporate Business Plan.

RESOLVED as part of the Budget proposals, to endorse and adopt the Corporate Business Plan for 2012-15 and that authority be given to the Chief Executive to finalise the Plan by 1st April, 2012, in consultation with the Council's Shadow Executive and Commissioners.

8. COMMISSIONERS 3RD QUARTERLY PROGRESS REPORT

Commissioner Mick Giannasi presented the Commissioners 3rd Quarterly progress report.

The report concluded that there had been significant progress in a number of key areas. However, it remained too early to recommend a return to full democratic control or an end to Welsh Government intervention.

There were positive signs that the improvement process was continuing, but there was still work to be done to deliver against the recommendations of inspection reports, as well as further developing the fundamental strategic issues of vision, values and organisational culture which were necessary to deliver longer term sustainable recovery.

Commissioners would continue to work with officers and elected members in developing their capacity and capability to resume control of the Council, if and when, the Minister decided that was appropriate.

The Commissioners' Quarter 3 report covered the period between September and December 2011 and highlighted a number of improvements in the performance and corporate governance of the Council which were key to long term sustainable recovery.

The Quarter 4 report would focus on the Commissioners' assessment of the potential for further re-engagement of elected members in the direction and control of the Council.

Members were provided with a question and answer opportunity.

RESOLVED to accept the contents of the report.

9. CHANGES TO THE COUNCIL CONSTITUTION

Changes to the following parts of the Constitution:-

- Article 12 – Officers
- Para 3.2 – Council's responsibility for functions
- Para 3.4.9 - Appointments Panel
- Para 3.5 - Scheme of Delegation to Officers
- Para 4.10 - Officer Employment Procedure Rules
- Part 7 - Management Structure

Reported - That the Board of Commissioners upon consideration of the above at their meeting on 27th February, 2012, had resolved as follows:-

“To recommend to the County Council and to the Welsh Ministers to amend the Council's Constitution as indicated in the report and to authorise officers to make any consequential amendments to the Constitution.”

RESOLVED to endorse the changes recommended by the Board of Commissioners; that the Minister be informed of the proposed changes to the Constitution which may, subsequently, be enacted by the Commissioners pursuant to the Minister's Direction dated 26th February, 2012.

10. STRATEGIC EQUALITY PLAN

Reported – That the Board of Commissioners upon consideration of the above at their meeting on 27th February, 2012, had resolved:-

“to recommend to the County Council that the Council's draft Strategic Equality Plan 2012-16 be approved and to authorise officers, in consultation with the relevant Commissioner, to complete and publish the Plan by 2 April, 2012.”

RESOLVED to endorse the Commissioners recommendations in this respect.

11. REVIEW OF WELSH LANGUAGE SCHEME

Reported - That the Board of Commissioners upon consideration of the above at their meeting on 27th February, 2012, had resolved:-

“to recommend to the County Council that the revised Welsh Language Scheme be approved and to authorise officers, in consultation with the relevant Commissioner, to complete and publish the Scheme.”

Councillor Rhian Medi expressed concern that the Welsh language in this Council was being undermined and more so since the intervention. The report mentioned bilingualism and equal status for English and Welsh. This she felt was not being implemented across the Council and was certainly not respected by the Minister in his choice of appointment. There were more people now speaking English within the Council and she considered that the Welsh language had deteriorated as a result.

At one Scrutiny Committee a report was submitted in the English language only, and she considered that to be a personal insult upon her as a Welsh speaker. Similarly, she had experienced the Welsh version of reports being sent out separately by a particular Department within the Council. She considered that the message as regards the language policy was not getting through to every part of the Council.

She was also aware of a company from Yorkshire phoning the general public asking for their views on the Council. No provision had been made for these enquiries to be in Welsh. If it was the Council that had commissioned that study then it was breaking its own Welsh language policy. She wanted that policy to be strengthened and much greater status afforded to it. To that end she wanted the policy to be regularly reviewed by the Corporate Scrutiny Committee. She also wanted an assurance that any commissioned work by this Council was to be totally bilingual.

The Chief Executive in response stated that what was before Council today was the policy itself. It was another matter to ensure that the policy was implemented consistently, effectively and in all aspects of the Council's work. The Council should be scrutinising all its major policies and should be questioning in detail if those policies were being conformed with. Heads of Service were expected to communicate the expectations of this policy to their staff and staff were then to act in accordance with those requirements.

Councillor J.Penri Williams mentioned that children who had been educated through the medium of Welsh performed better in GCSE examinations in English than those educated in English only. There were great advantages therefore in being bilingual.

Councillor Selwyn Williams asked Councillor Rhian Medi to write to him as Chair of the Corporate Scrutiny Committee with a view to that Committee addressing her grievances.

RESOLVED to endorse the Commissioners recommendations in this respect.

12. WELSH GOVERNMENT COMPACT

(A) Reported - That the Board of Commissioners upon consideration of the above at their meeting on 27th February, 2012, had resolved to recommend to the County Council as follows:-

- *“That it signs up in principle to the Compact in order to reflect the benefits of collaboration at local, sub-regional, regional and national levels;*
- *To agree to plan an appropriate role in implementing the full range of collaboration areas in the Compact subject to:-*

(a) there are demonstrable service improvements for Ynys Mon residents and that service provision will not be adversely affected;

(b) there are resource savings for the Council and the proposed new service model provides a service to residents that is at least as good as the service it proposes to replace;

- *That more emphasis needs to be placed within the Implementation Contracts of the Compact to the benefit of collaboration in the Economic Development and Tourism field;*
- *That quarterly update reports be submitted to the Board of Commissioners on the delivery of the Compact locally.”*

RESOLVED to endorse the Commissioners recommendations in this respect.

(B) Reported - That the Board of Commissioners at their meeting on 5th March, 2012, upon consideration of a report by Commissioners on “*Anglesey Sustainability Through Collaboration*” had also resolved to recommend to the County Council as follows:-

“That authority be given to the Chief Executive to undertake the following actions during March 2012:-

- *To enter into a Compact between the Welsh Local Government and the Welsh Local Government Association;*
- *To establish a seamless approach to local, sub-regional, regional and national collaboration as a basis for ensuring effective and efficient service provision for the economic, community and lifelong learning functions as part of the Anglesey 2012-15 Corporate Plan;*
- *To agree arrangements during March 2012 with CYNNAL to address local and sub-regional lifelong learning through joint appointment arrangement and/or service drawdown from CYNNAL to establish a critical mass of Lifelong Learning skills and experience;*
- *To complement the Anglesey senior leadership group with the CYNNAL provision to address Lifelong Learning and contribute fully to the local, sub-regional, regional and national collaboration model for a School Effectiveness and Improvement Services;*
- *To support the North Wales Regional School Effectiveness Service model subject to final agreement between all North Wales authorities and Welsh Government on strengthening the full Business Case as set out in this report.”*

RESOLVED to endorse the recommendations of the Board of Commissioners in this respect.

(C) Urgent Matter (With the consent of the Chair of the County Council)

Reported by the Chief Executive – That the Board of Commissioners upon consideration of a report yesterday, addressed collaboration with Education on a North Wales level. In discussing that matter the Commissioners put the matter in a wider context, namely collaboration on a regional, sub-regional and local level and that Anglesey should be prepared to play a more active role. In order to achieve that, the Commissioners were eager to see a strengthening of the Council's Senior Leadership Group.

Following the Council's decision today, adverts would appear for those new posts within the SLG. In reality it was going to take some weeks, if not months before that new team could be appointed. Regulators, Welsh Government and the Commissioners were of the opinion that the Authority required that capacity in the meantime. Commissioners were keen to establish the SLG on an interim basis and then parallel to that, the Council would move ahead to recruit to those posts on a permanent basis. It did not follow that the interim posts would then become permanent.

Councillor Rhian Medi requested an assurance that if the Council approved interim officers, that it was not going to be an excuse to ignore the Council's bilingual policy again.

Councillor A.Morris Jones stated that he would have liked to have seen a report on this matter before Council today. Of course he welcomed collaboration but it was important to ensure that any collaboration was to the benefit of Anglesey. He enquired as to how much these interim posts were going to cost and had they been included in the budget determination? He mentioned that on two occasions he had made comments at Council and once at a particular committee and that what he had said had been misrepresented in the minutes. He wanted that point to be recorded in today's minutes.

The Chief Executive in response stated that in terms of the language, any project or service through collaboration would have to comply with our policy requirements as a Council. Provision had been made in the budget for implementing the new SLG structure from 1st April, even though the permanent posts would not probably be in place until September.

As regards the comment made regarding the minutes, he considered that there was a requirement to establish what exactly was to be minuted. Every observation made at a meeting was not minuted and perhaps in the process of looking at the Constitution it would be appropriate to come to an agreement in terms of what was to be minuted and how the accuracy and correctness of minutes was dealt with in advance before their confirmation at Committee. The minutes of some Council's were extremely brief in that all they did was to minute the decisions and not any of the observations or comments made.

RESOLVED to authorise the Chief Executive to establish in March, 2012 an interim Senior Leadership Group for Anglesey with effect from 1st April, 2012, as set out in the report considered and approved by the Board of Commissioners on 5th March, 2012 entitled "Anglesey Sustainability through Collaboration" with the transition and handover from the interim senior management arrangements to be completed by September, 2012.

13. PROPOSAL BY THE WELSH GOVERNMENT TO ALTER THE DATE OF LOCAL GOVERNMENT ELECTIONS IN WALES FROM MAY 2016 TO MAY 2017.

Reported by the Chief Executive – That Welsh Ministers had the power, under Section 87 of the Local Government Act 2000 to alter the year in which local government elections were to be held and were considering using this power to delay elections to County, County Borough and Town and Community Councils by one year from May 2016 to May 2017. The cycle of elections after that would be subject to separate consultation. Views on the proposal were required by 12 March, 2012.

RESOLVED to accept the recommendation of the Welsh Government to change the date of local government elections in Wales from May 2016 to May 2017.

14. REVIEW OF PARLIAMENTARY CONSTITUENCIES IN WALES - INITIAL PROPOSALS BY THE BOUNDARY COMMISSION FOR WALES.

Reported by the Chief Executive – That the number of parliamentary constituencies in Wales was due to be reduced BY a quarter from 40 to 30 by the date of the next General Election to be held on 7 May, 2015. In order to achieve this, the 2011 Act required each of the four UK Boundary Commissions to conduct a general review of parliamentary constituencies in their area and submit final reports on the reviews to the UK Government before 1 October, 2013.

Initial proposals to this effect were published by the Boundary Commission for Wales on 11 January 2012 which included a County Constituency of 74,453 electors. Ynys Mon alone could not meet the statutory requirements in respect of the size of the electorate and it was therefore necessary to include in the proposed new constituency a significant number of additional electors from the mainland including the City of Bangor and the surrounding area. Representations on the initial proposals and the name for the Constituency were required by 4 April, 2012.

Councillor A.Morris Jones was of the opinion that Anglesey should continue as a Parliamentary seat and that a letter to this effect should be sent to the Boundary Commission for Wales.

The Chief Executive in reply stated that this Act had received the Royal assent a couple of weeks ago. There was nothing to prevent this Council sending a letter but he would respectfully suggest that such a letter would not carry any weight because the decision to reduce the number of parliamentary constituencies had already been made and a decision taken that they were to be made up of a specific number of constituents.

RESOLVED to accept the contents of the report and to suggest to the Boundary Commission for Wales that the name of the proposed Parliamentary Constituency be known as Mon and Menai.

15. NORTH WALES FIRE AND RESCUE AUTHORITY

Submitted - A verbal report from Councillor Aled Morris Jones, one of the Council's representatives on the North Wales Fire and Rescue Authority, of meetings held by that Authority between 1st December, 2011 and 29th February, 2012.

Reported – That the Authority required to save another £815,000 in 2012-13 with the majority of these savings to be achieved by the introduction of a rostering system on day crewed and shift stations in North Wales, which would ensure optimum crewing with the need for fewer firefighter posts. Negotiations between officers and the FBU had progressed well and an announcement about the new rostering system was expected shortly. The new system would require 22 fewer posts and negotiations had commenced with the representative bodies as to how this could be achieved without the need for compulsory redundancies. A number of options were currently being explored.

The Performance Monitoring report covering the first three quarters of the 2011-12 financial year had been published and it was pleasing to note that there had been an improvement in all performance areas.

Mention was made to the fact that there had been 161 fewer fires compared to the same period in 2010-11. There had been a decrease of 30% in chimney fires. 20 people suffered injuries requiring hospital treatment compared to 35 previously. The number of false alarms incidents fell by 9% over the previous year.

The Authority currently had 4 Aerial Ladder Platforms across North Wales with one ALP coming to the end of its serviceable life in March. This would not be replaced and a decision would be made shortly as to where the three remaining ALP's were to be located. Staff had been visiting livestock markets across

the region to ensure landowners took on board some basic safety procedures and notify the Service when conducting their burn.

Councillor W.J.Chorlton proposed (and it was seconded) that the report provided should appear before the Corporate Scrutiny Committee for evaluation.

Councillor Selwyn Williams as Chair of the Corporate Scrutiny Committee requested Councillor Chorlton to write to him stating what exactly he required the Committee to scrutinise.

The Deputy Leader considered it important to scrutinise such reports and that the reports by the members of this Authority for both the Fire Authority and North Wales Police should be scrutinised as was the case with many other local authorities across Wales.

Councillor Fflur Hughes proposed (and it was seconded) that all future reports to the Council on the Fire and Police Authorities should be presented in a bilingual written format.

RESOLVED

- **To note the contents of the report and that it be drawn to the attention of the Corporate Scrutiny Committee for evaluation.**
- **That all future reports to Council in this respect be included as part of the agenda papers.**

16. NORTH WALES POLICE AUTHORITY

Submitted - A verbal report from Councillor P.S. Rogers, the Council's representative on the North Wales Police Authority, of meetings held by that Authority between 1st December, 2011 and 29th February, 2012.

Reported – That the NWPA precept had been set at 2.5%. The original proposal was for 4% but there had been an amendment by Independent members not to increase the precept at all. He had supported that proposal since the reserves of the NWPA were out of line with other Police Authorities and that there was no need to hold such high reserves. The total amount of useable reserves had tripled in 4 years with reserves now standing at around £28m. In addition the planned use of reserves for capital projects was not an efficient use of resources. There was also a risk of losing future funding because of the high level of reserves.

The NWPA had also received a very good hearing by this Council recently upon its Estates Strategy and members had been afforded the opportunity of raising several issues with them. Councillor Rogers also mentioned police success in recently bringing to justice a large local drugs gang.

The Deputy Leader requested that the report be brought to the attention of the Corporate Scrutiny Committee and that similar reports to Council should in future be presented in a bilingual written format.

- **To note the contents of the report and that it be drawn to the attention of the Corporate Scrutiny Committee for evaluation.**
- **That all future reports to Council in this respect be included as part of the agenda papers.**

17. EXCLUSION OF THE PRESS AND PUBLIC

Legal advice recommended that the following item be dealt with in the public domain.

18. DRAFT PAY POLICY STATEMENT

Reported by the Human Resources Services Manager – That the Localism Act of 2011, required English and Welsh Authorities to produce and publish a pay policy statement for 2012-13 and for each financial year thereafter.

The Act required Authorities to develop and make public their pay policy on all aspects of Chief Officer Remuneration. In the interests of transparency and accountability the Council had chosen to take a broader approach and produce a policy statement covering all employee groups, with the exception of school teachers as their remuneration was not within local authority control.

The Authority had recently conducted a review of senior pay as part of the restructuring of senior management. The content of that report, accepted by full Council on 14 December, 2011, had been used to inform the production of the Pay Policy.

RESOLVED that in order to satisfy its statutory requirements, to endorse the Pay Policy Statement for 2012-13.

The meeting concluded at 4:45 pm

**COUNCILLOR G.O.JONES
CHAIR**